**Application for Employment**

JKJT Group, LLC, dba Kai’s Crab Boil is an equal opportunity employer and does not discriminate against any applicant or Team Member in its employment practices because of race, color, religion, gender, sexual orientation, national origin, age, disability, uniformed service, veteran status, or any other basis protected by law.

**Personal Information**

|  |  |
| --- | --- |
| Name: | Date: |
| Mailing Address: |
| Phone Number: | Email: |
| Referred By: |

**Employment Desired**

|  |  |
| --- | --- |
| Position: | Salary Desired: |
| Date you can start: |  |
| Are you currently Employed: | May we contact your employer? |
| Have you ever applied to this company before? | When? |

**Schedule Availability (Please circle the shifts you are available)**

Back of House Availability

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Tues | Wed | Thur | Fri | Sat | Sun |
| N/A | N/A | N/A | 11:30am-4pm | 11:30am-4pm | 11:30am-4pm |
| 2:00-10:30 | 3:00-10:30 | 3:00-10:30 | 4:00-11:30 | 4:00-11:30 | 4:00-10:00 |

Front of House Availability

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Tues | Wed | Thur | Fri | Sat | Sun |
| N/A | N/A | N/A | 11:30am-4pm | 11:30am-4pm | 11:30am-4pm |
| 3:30-10:30 | 3:30-10:30 | 3:30-10:30 | 3:30-11:30 | 3:30-11:30 | 4:00-10:00 |

**Former Employers**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Month, Year | Name/Address of Employer | Salary | Position | Reason for Leaving |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Applicant Statement:

I certify that all information I have provided in this application and any supporting documents (i.e. resumes, etc.) are true to the best of my knowledge. I understand that a requirement of employment is answering this application accurately and fully and that I am not qualified for hire or continued employment if I have not answered accurately and fully. I understand that my falsification, omission, or misstatement of information on this application or at any time during the employment application process may result in refusal to hire or, if hired, termination.

I authorize investigation of all statements and responses contained herein, authorizing my previous employers to provide to JKJT Group, LLC any pertinent information that they may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing the same to JKJT Group, LLC.

Employment with JKJT Group, LLC is entered into voluntarily. All employment with JKJT Group, LLC is at will, meaning that both the Team Member and the Company remain free to terminate the employment relationship at any time, for any reason, with or without cause or notice. Furthermore, no employment policy, handbook or any other document shall be construed to create any legal obligation or expressed or implied contract.

I also understand that if hired, I will be required to provide proof of identity and eligibility to work in the United States and that Federal immigration laws require me to complete a Form I-9 in this regard.

I certify that I have not been convicted of any felony and do not have any criminal background that has not been disclosed to the employer.

I certify that I have read, fully understand and accept all terms of the foregoing applicant statement.

I Accept I Decline

\*Signature of Applicant Date